

SEARS HOLDINGS

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My Personal Information

● Name/Address ● Emergency Contact ● Associate Discount ● My Pay ● Direct Deposit
● W-4 Federal Withholding ● PIM

YARRIS JR, RICHARD P 41023558494

Fri Mar 04 23:01:43 EST 2011

If you need a reprint of a pay check not available here please contact the Associate Service Center at 1-888-88sears.

Select Check
Date 2011-02-28 2,439.16

\$2,439.16 was deposited in checking account # XXXXXX2352

EARNINGS AND DEDUCTIONS SUMMARY		
Description	Current Period	Y-T-D
Gross Earnings	\$2,916.67	\$7,424.25
Net Earnings	\$2,439.16	\$6,326.92
Before and After Tax Deductions	\$.00	\$.00
Taxes	\$477.51	\$1,097.33
BALANCE OF VACATION HOURS		
Vacation As of	03/04/2011	
Earned	.00	
Taken	.00	
Bank	.00	
EMPLOYEE INFORMATION		
Employee ID	41023558494	
Department	0112480301	
Location	01124	
TAX DATA		
Description	Federal	State
State		NY
Marital Status	M	M
Allowances	7	7
Addl. Pct	0.000	0.000
Addl. Amt	.00	.00

\$2,439.16 was deposited in checking account # XXXXXX2352

PAY ADJUSTMENTS ARE FOR THE PRIOR PAY PERIOD UNLESS OTHERWISE NOTED. PLEASE SEE THE STORE PEOPLE COACH/MANAGER FOR QUESTION. SHG CODE OF CONDUCT IS UPDATED. ASK FOR OR GO TO HRSEARSHOLDINGS.COM/GOVERN/CODE.HTM

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SEARS HOLDINGS

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My Personal Information

Name/Address Emergency Contact Associate Discount My Pay Direct Deposit
 W-4 Federal Withholding PIN

YARRIS JR, RICHARD P 41023558494

Fri Mar 04 23:05:19 EST 2011

If you need a reprint of a pay check not available here please contact the Associate Service Center at 1-888-88sears.

Select Check
Date

2011-02-15 2,439.16

\$2,439.16 was deposited in checking account # XXXXXX2352

EARNINGS AND DEDUCTIONS SUMMARY		
Description	Current Period	Y-T-D
Gross Earnings	\$2,916.67	\$4,507.58
Net Earnings	\$2,439.16	\$3,887.76
Before and After Tax Deductions	\$.00	\$.00
Taxes	\$477.51	\$619.82
PAID TIME OFF/ANNUITY/SEPT. HOURS		
Vacation As of	03/04/2011	
Earned	.00	
Taken	.00	
Bank	.00	
EMPLOYEE INFORMATION		
Employee ID	41023558494	
Department	0112480301	
Location	01124	
TAX DATA		
Description	Federal	State
State		NY
Marital Status	M	M
Allowances	7	7
Addl. Pct	0.000	0.000
Addl. Amt	.00	.00

\$2,439.16 was deposited in checking account # XXXXXX2352

PAY ADJUSTMENTS ARE FOR THE PRIOR PAY PERIOD UNLESS OTHERWISE NOTED. PLEASE SEE THE STORE PEOPLE COACH/HR MANAGER FOR QUESTIONS. SNC CODE OF CONDUCT IS UPDATED. ASK HR OR GO TO WWW.SEARSHOLDINGS.COM/GOVERN/CODE.HTM

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Sterling Jewelers Inc.
375 Ghent Road
Akron, OHIO 44333

KELLY J YARRIS
324 DECATUR AVE
EAST YAPHANK, NY 11967

User ID 197125
Employee ID 02155
Department 02155
Base Pay Rate \$11.35

Pay Advice # 07744040
Period Begin Date 02/06/2011
Period End Date 02/19/2011
Pay Frequency Bi-weekly

Expand All Collapse All

Taxes	State Codes	Marital Status	Allowances	Additional Amounts	Local Codes
Federal		Married	5		Loc 1:
Primary State	NY	Married	5		Loc 2:
Secondary State			0		Loc 3:
Local			0		Loc 4:

Messages

Earnings	Rate	Hours	This Period	YTD
ESP Incentive			80.11	371.18
Monthly Incentive Premium Overtime			0.91	113.12
Holiday			0.00	0.00
Overtime	17.03	3.95	67.25	108.97
Sales Incentive			426.95	2,037.87
Regular	11.35	80.00	908.00	3,137.94
UWP Incentive			1.33	20.83
Total Earnings :			\$1,484.55	\$5,789.91
Pre-Tax Deduction			This Period	YTD
Aetna Medical			43.39	173.56
Delta Dental			3.35	13.40
Total Pre-Tax :			\$46.74	\$186.96
Taxes			This Period	YTD
Social Security			60.38	235.32
Federal			42.24	229.16
New York State			50.35	201.65
New York Disability			1.20	4.80
Medicare			20.85	81.24
Total Taxes :			\$175.02	\$752.17
After-Tax Deduction			This Period	YTD
Total After-Tax :			\$0.00	\$0.00
Net Pay			This Period	YTD
Total Net Pay :			\$1,262.79	\$4,850.78

Leave Balance Summary

Leave Type	Prior Plan Year Balance	Current Plan Year Balance	Total Available Vacation
PTO	0.00	40.00	40.00
VAC	0.00	0.00	0.00

Summary	Earnings	Less Pre-Tax	Taxable Wages	Less Taxes	Equals Net Pay
This Period	\$1,484.55	\$46.74	\$1,437.81	\$175.02	\$1,262.79
YTD	\$5,789.91	\$186.96	\$5,602.95	\$752.17	\$4,850.78

Pay Distribution List

Description	Type	Amount	Account #	Bank
Account <...2121>	Checking or Money Market	\$1,262.79	<...2121>	Citibank, N.A.
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Sterling Jewelers Inc.
375 Ghent Road
Akron, OHIO 44333

KELLY J YARRIS
324 DECATUR AVE
EAST YAPHANK, NY 11967

User ID
Employee ID 197125
Department 02155
Base Pay Rate \$11.35

Pay Advice # 07728365
Period Begin Date 01/23/2011
Period End Date 02/05/2011
Pay Frequency Bi-weekly

Expand All Collapse All

Taxes	State Codes	Marital Status	Allowances	Additional Amounts	Local Codes
Federal		Married	5		Loc 1:
Primary State	NY	Married	5		Loc 2:
Secondary State			0		Loc 3:
Local			0		Loc 4:

Messages

Earnings	Rate	Hours	This Period	YTD
ESP Incentive			0.00	291.07
Monthly Incentive Premium Overtime			0.00	112.21
Holiday			0.00	0.00
Overtime	17.03	1.89	32.18	41.72
Sales Incentive			0.00	1,610.92
Regular	11.35	80.00	908.00	2,229.94
UWP Incentive			0.00	19.50
Total Earnings :			\$940.18	\$4,305.36
Pre-Tax Deduction			This Period	YTD
Aetna Medical			43.39	130.17
Delta Dental			3.35	10.05
Total Pre-Tax :			\$46.74	\$140.22
Taxes			This Period	YTD
Social Security			37.53	174.94
Federal			0.00	186.92
New York State			17.07	151.30
New York Disability			1.20	3.60
Medicare			12.95	60.39
Total Taxes :			\$68.75	\$577.15
After-Tax Deduction			This Period	YTD
Total After-Tax :			\$0.00	\$0.00
Net Pay			This Period	YTD
Total Net Pay :			\$824.69	\$3,587.99

Leave Balance Summary

Leave Type	Prior Plan Year Balance	Current Plan Year Balance	Total Available Vacation
PTO	0.00	40.00	40.00
VAC	0.00	0.00	0.00

Summary	Earnings	Less Pre-Tax	Taxable Wages	Less Taxes	Equals Net Pay
This Period	\$940.18	\$46.74	\$893.44	\$68.75	\$824.69
YTD	\$4,305.36	\$140.22	\$4,165.14	\$577.15	\$3,587.99

Pay Distribution List

Description	Type	Amount	Account #	Bank
Account <...2121>	Checking or Money Market	\$824.69	<...2121>	Citibank, N.A.
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Sterling Jewelers Inc.
375 Ghent Road
Akron, OHIO 44333

KELLY J YARRIS
324 DECATUR AVE
EAST YAPHANK, NY 11967

User ID ***-**-****
Employee ID 197125
Department 02155
Base Pay Rate \$11.35

Pay Advice # 07712708
Period Begin Date 01/09/2011
Period End Date 01/22/2011
Pay Frequency Bi-weekly

Expand All Collapse All

Taxes	State Codes	Marital Status	Allowances	Additional Amounts	Local Codes
Federal		Married	5		Loc 1:
Primary State	NY	Married	5		Loc 2:
Secondary State			0		Loc 3:
Local			0		Loc 4:

Messages

Earnings	Rate	Hours	This Period	YTD
ESP Incentive			291.07	291.07
Monthly Incentive Premium Overtime			112.21	112.21
Holiday			0.00	0.00
Overtime			0.00	9.54
Sales Incentive			1,610.92	1,610.92
Regular	11.35	43.39	492.48	1,321.94
UWP Incentive			19.50	19.50
Total Earnings :			\$2,526.18	\$3,365.18
Pre-Tax Deduction			This Period	YTD
Aetna Medical			43.39	86.78
Delta Dental			3.35	6.70
Total Pre-Tax :			\$46.74	\$93.48
Taxes			This Period	YTD
Social Security			104.14	137.41
Federal			186.92	186.92
New York State			121.71	134.23
New York Disability			1.20	2.40
Medicare			35.95	47.44
Total Taxes :			\$449.92	\$508.40
After-Tax Deduction			This Period	YTD
Total After-Tax :			\$0.00	\$0.00
Net Pay			This Period	YTD
Total Net Pay :			\$2,029.52	\$2,763.30

Leave Balance Summary

Leave Type	Prior Plan Year Balance	Current Plan Year Balance	Total Available Vacation
PTO	0.00	0.00	0.00
VAC	0.00	0.00	0.00

Summary	Earnings	Less Pre-Tax	Taxable Wages	Less Taxes	Equals Net Pay
This Period	\$2,526.18	\$46.74	\$2,479.44	\$449.92	\$2,029.52
YTD	\$3,365.18	\$93.48	\$3,271.70	\$508.40	\$2,763.30

Pay Distribution List

Description	Type	Amount	Account #	Bank
Account <...2121>	Checking or Money Market	\$2,029.52	<...2121>	Citibank, N.A.
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Sterling Jewelers Inc.
375 Ghent Road
Akron, OHIO 44333

KELLY J YARRIS
324 DECATUR AVE
EAST YAPHANK, NY 11967

User ID *****
Employee ID 197125
Department 02155
Base Pay Rate \$11.35

Pay Advice # 07695971
Period Begin Date 12/26/2010
Period End Date 01/08/2011
Pay Frequency Bi-weekly

Expand All Collapse All

Taxes	State Codes	Marital Status	Allowances	Additional Amounts	Local Codes
Federal		Married	5		Loc 1:
Primary State	NY	Married	5		Loc 2:
Secondary State			0		Loc 3:
Local			0		Loc 4:

Messages

Earnings	Rate	Hours	This Period	YTD
Holiday			0.00	0.00
Overtime	17.04	0.56	9.54	9.54
Regular	11.35	73.08	829.46	829.46
Total Earnings :			\$839.00	\$839.00

Pre-Tax Deduction

	This Period	YTD
Aetna Medical	43.39	43.39
Delta Dental	3.35	3.35
Total Pre-Tax :	\$46.74	\$46.74

Taxes

	This Period	YTD
Social Security	33.27	33.27
Federal	0.00	0.00
New York State	12.52	12.52
New York Disability	1.20	1.20
Medicare	11.49	11.49
Total Taxes :	\$58.48	\$58.48

After-Tax Deduction

	This Period	YTD
Total After-Tax :	\$0.00	\$0.00

Net Pay	This Period	YTD
Total Net Pay :	\$733.78	\$733.78

Leave Balance Summary

Leave Type	Prior Plan Year Balance	Current Plan Year Balance	Total Available Vacation
PTO	0.00	0.00	0.00
VAC	0.00	0.00	0.00

Summary	Earnings	Less Pre-Tax	Taxable Wages	Less Taxes	Equals Net Pay
This Period	\$839.00	\$46.74	\$792.26	\$58.48	\$733.78
YTD	\$839.00	\$46.74	\$792.26	\$58.48	\$733.78

Pay Distribution List

Description	Type	Amount	Account #	Bank
Account <...2121>	Checking or Money Market	\$733.78	<...2121>	Citibank, N.A.

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